



IDEAS™ MODULE

The **Idaho Career Information System** provides career development and education information to help your students and clients make informed career choices. **Idaho CIS** has partnered with Pearson's Inc., to offer IDEAS™ as an optional assessment tool available with your CIS subscription.

IDEAS™

The IDEAS™ Assessment is a short interest inventory of 128 tasks drawn from the Career Assessment Inventory and is designed to be an introduction to career exploration for students and adults.

- Appropriate for junior high and middle school students, high school students and adults as part of their self-knowledge activities and can be used with special education students and at-risk students.
- Written at a 6th grade reading level.
- Requires 20 to 25 minutes to complete; provides instant results.
- Offered in both English and Spanish.
- Measures how current interests are connected to occupations and provides course work and work interest areas to explore further.

After completing the online assessment, individuals receive a profile showing how their interest pattern fits into 16 occupational areas. Then IDEAS™ links related information about personality type using the Holland Code themes, courses and occupations. Results can be saved for future use in the CIS Portfolio.

For more information on how you can use IDEAS™ to take your career exploration to the next level, contact the Idaho CIS office (see contact information below) or email us at idahocis@labor.idaho.gov

Idaho Department of Labor

C.L. "Butch" Otter, Governor • Kenneth D. Edmunds, Director

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