

State of Idaho

IDAHO
DEPT. OF LABOR

November 2016

Workforce Trends

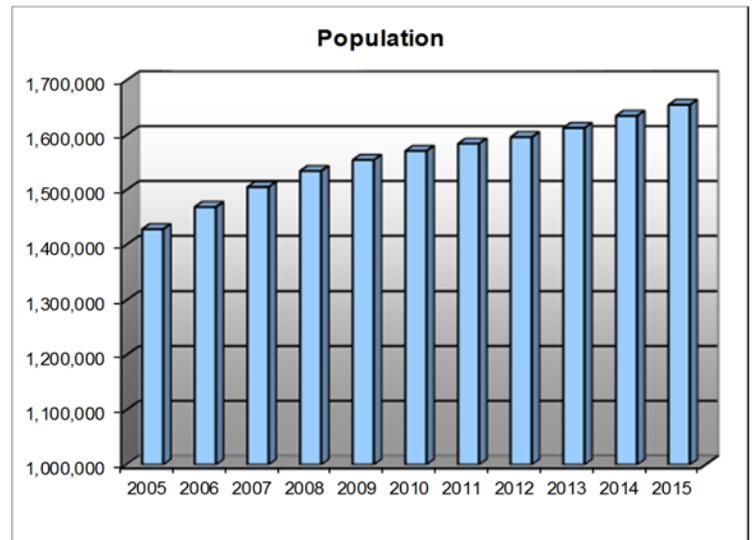
Population

Idaho's 82,413 square miles vary geographically from high desert in the south to beautiful forests on rugged mountains in the north.

From 2010 to 2014, Idaho ranked 11th among the states in population growth at 5.6 percent, or 87,300 people. The current rate of growth is 1.2 percent. Population growth peaked in 2006 at 2.8 percent. The recession slowed migration to the state. In 2015 Idaho remained the 39th most populous state.

Between 2014 and 2015, the state experienced nearly twice as many births as deaths, bringing the natural increase to 10,925. During the same period, 9,100 people migrated to the state; reflecting a gain of nearly 6,900 domestic immigrants.

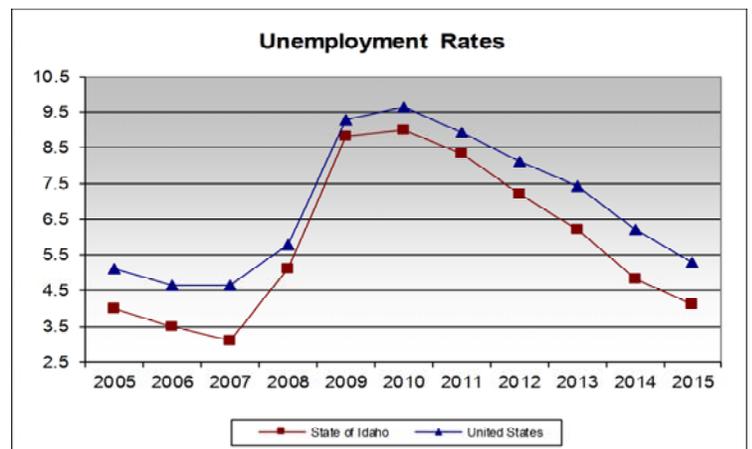
In 2015 population dropped in 15 counties. Elmore County experienced the largest loss at 386. The four counties with populations over 100,000 – Ada, Canyon, Kootenai and Bonneville – added more than 16,500 people. Although Twin Falls County has a population less than 100,000 it had the 5th largest numeric increase in population in 2015.



Labor Force & Employment

Idaho's labor force grew 9 percent from 2005 to 2015 to 797,475. Unemployment increased monthly from March 2008 through March 2009 with a small decrease in April then again increasing through June 2009 when it peaked at 73,749. Since May 2007, when unemployment was at its lowest during this period, the number of unemployed nearly tripled while workers with jobs began falling in August 2007 and continued dropping through August 2009. The largest employment drop occurred between November and December 2008 at 3,870. In May 2009 the number unemployed increase 13,176, the largest recorded, coupled with a loss of 1,829 employed resulting in the labor force expanding even as the jobless rate hit near-record highs. Since September 2009, the number of unemployed declined and the number employed increased with a few minor exceptions. After rebounding from the 2001 recession, the unemployment rate hit a record low 2.9 percent in March-June 2009. The 9.7 percent rate in mid-2009 was short of the record 10.2 percent in December 1982.

Nonfarm job growth came to an abrupt halt in 2008. After

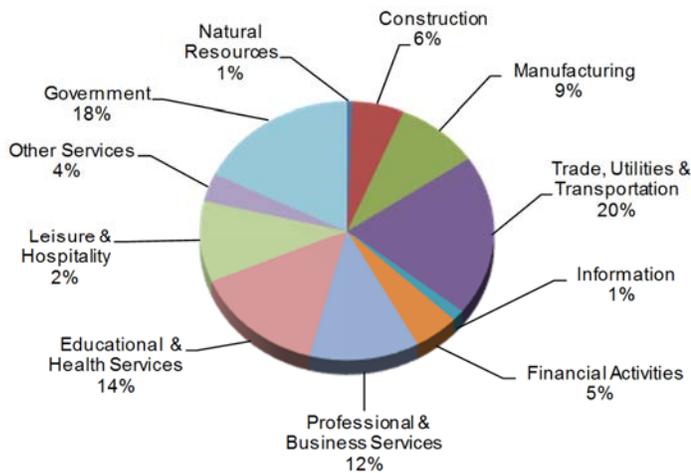


yearly increases in excess of 2 percent since 2004, nonfarm jobs began falling for the first time since 1986. In 2010 nonfarm jobs dropped to 603,600, the lowest level since 2004 when it was just over 587,900. The annual average loss of nearly 39,000 jobs in 2009 spanned all sectors of the economy except education and health care. In 2011 nonfarm jobs were once again on the increase with an additional 7,200. In 2012 the growth continued with an additional 11,500 jobs. By 2015 the job growth was at 19,400 bringing the total number of jobs to 673,900. The largest increase in jobs was in trade and leisure & hospitality, each adding 3,000. Construction added 2,700 jobs. The information and natural resources & mining sectors remained unchanged.

Labor Force	Oct 15	Oct 16
Civilian Labor Force	802,074	813,017
Total Employment	769,791	782,093
Unemployed	32,283	30,924
State of Idaho % Unemployed	4.0	3.8
U.S. % Unemployed	5.0	4.9

Labor Force	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Civilian Labor Force	731,670	747,377	754,438	755,153	757,131	761,056	765,178	769,617	772,513	781,390	797,475
Unemployment	29,379	26,031	23,203	38,500	66,409	68,230	63,712	55,636	47,558	37,816	33,012
% of Labor Force Unemployed	4.0	3.5	3.1	5.1	8.8	9.0	8.3	7.2	6.2	4.8	4.1
Employment	702,291	721,346	731,235	716,653	690,722	692,826	701,466	713,981	724,955	743,574	764,463

Nonfarm Payroll Jobs for 2015



Employment & Wages

Employment continued to increase in 2015 with 52,984 additional private employers — up 4,000 from 2005. The private employers provided an average 551,789 jobs, 17,649 more than in 2014 and 45,691 more than 2005. The growth occurred all sectors except mining and information services. The largest growth was in trade, utilities & transportation sectors followed closely by education and health, each with an increase of more than 3,000 jobs.

The average 2015 covered private wage was \$38,655, an increase of only \$708 from 2014 but an increase \$8,151 from 2005. The largest increase was in the professional and business services sector at 4.9 percent, or \$2,123. The mining and manufacturing were the only sectors to report a decrease, \$5,365 and \$3,035 respectively. In spite of the decrease in average wage, mining continued to have the highest wage at \$70,276. Leisure and hospitality continued to have the lowest average wage at \$15,259.

Idaho's 2014 per capita income increased for the fifth year following a drop in 2009. The 2014 increase of \$1,093 brought per capita income to a record high \$36,734. Idaho's per capita income was 80 percent of the national per capita income, which also experienced an increase in 2013.

Major Private Employers

St Lukes Health Systems
Wal-Mart
Micron Technology
Brigham Young University Idaho
Battelle Energy Alliance
Albertsons
Saint Alphonsus Regional Medical Center
J R Simplot Co
Hewlett-Packard Co
Wells Fargo Bank

Occupational Wages*

Median Wage

Retail Salesperson	\$10.10
Customer Service Representatives	\$12.21
Cashiers	\$9.00
Office Clerks General	\$12.84
Registered Nurse	\$28.36
Truck Drivers, Heavy & Tractor-Trailer	\$16.95
General & Operations Managers	\$33.41
Food Prep Workers, Waiters & Waitresses	\$8.62
Secretaries, exc Legal, Medical & Executive	\$13.44
Janitor & Cleaners, exc Maids & Housekeeping	\$10.02
Laborers & Freight Stock & Material Movers, Hand	\$11.69
Bookkeeping, Accounting & Auditing Clerks	\$15.28
Personal Care Assistants	\$8.90
Nursing Assistants	\$10.69
Teacher Assistants	\$21.110
Elementary School Teacher-annual	\$44,530
Stock Clerks & Order Fillers	\$10.48

* Additional occupational wage data can be found on the Idaho Department of Labor website at lmi.idaho.gov.

Covered Employment & Average Annual Wages Per Job for 2005, 2014 & 2015	2005		2014		2015	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	614,681	\$30,743	646,586	\$37,970	665,327	\$38,794
Agriculture	21,183	\$24,219	23,458	\$31,730	24,358	\$32,780
Mining	2,166	\$45,650	2,424	\$75,641	2,332	\$70,276
Construction	45,157	\$32,068	33,848	\$39,255	36,286	\$39,921
Manufacturing	63,638	\$42,616	59,823	\$58,432	61,513	\$55,397
Trade, Utilities & Transportation	121,174	\$28,591	129,149	\$35,497	133,323	\$36,884
Information	10,328	\$36,547	9,202	\$46,362	9,184	\$47,015
Financial Activities	27,742	\$38,082	27,986	\$48,462	28,841	\$50,204
Professional & Business Services	77,684	\$36,024	77,920	\$43,218	79,524	\$45,341
Educational & Health Services	64,803	\$30,434	88,805	\$38,244	91,824	\$39,354
Leisure & Hospitality	57,327	\$11,814	65,636	\$14,671	68,020	\$15,259
Other Services	14,897	\$21,455	15,890	\$26,627	16,585	\$27,504
Government	108,584	\$31,857	112,447	\$38,076	113,538	\$39,470

Per Capita Income	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
State of Idaho	\$29,815	\$31,945	\$32,952	\$32,854	\$31,392	\$32,050	\$33,544	\$34,846	\$35,641	\$36,734
United States	\$35,904	\$38,144	\$39,821	\$41,082	\$39,376	\$40,277	\$42,453	\$44,266	\$44,438	\$46,049

Information provided by: Bureau of Economic Analysis