Youth Internship
Workforce Innovation and Opportunity Act - WIOA
A federally funded program designed to prepare eligible young adults between ages 16 and 24 for employment

A Youth Internship is:

• An opportunity for youth to explore a career choice in greater depth.

• A chance to obtain meaningful hands-on experience outside of the classroom.

• A means to building skills, confidence and responsibility.

• An opportunity for employers to help develop their future workforce and build essential soft skills.

A Youth Internship is not intended to displace or replace current employees or seasonal workers.

Snapshot

• You interview the WIOA applicant for a good fit.
• We complete the necessary paperwork.
• You help determine the wage and we pay for up to 250 hours of work-based learning.
• We cover the workers’ compensation insurance.
• There’s no obligation to hire at the end.
• We are the “employer,” but you call the shots.

Your Role is to:

• Design a meaningful, learning-rich job description related to the career choice.
• Provide skills training, mentoring and supervision.
• Track hours and submit weekly timesheets to the Idaho Department of Labor.
• Complete employee evaluations.
• Communicate with the Idaho Department of Labor WIOA career planner to ensure success.

For more information contact your local Department of Labor office. Find the directory at labor.idaho.gov/officedirectory.