Youth Work Experience

Workforce Innovation and Opportunity Act - WIOA

A federally funded program designed to prepare eligible young adults between ages 16 and 24 for employment

Youth Work Experience is:

• An opportunity for young adults to develop good work habits and basic employment skills.

• Provides an opportunity to explore occupations firsthand and gain limited job experience.

• A chance to develop and reinforce soft skills.

• Opportunity to build responsibility and confidence.

• A means of promoting a stronger workforce.

Youth Work Experience is not intended to displace or replace current employees or seasonal workers.

Snapshot

• You interview the WIOA applicant for a good fit.
• We complete the necessary paperwork.
• We pay for up to 520 hours of work-based learning up to $15 per hour.
• We cover the workers compensation.
• We are the “employer,” but you call the shots.
• There’s no obligation to hire at the end.

Your Role is to:

• Provide a learning-rich job description.
• Provide skills training, mentoring and supervision.
• Track hours and submit weekly timesheets to the Idaho Department of Labor.
• Complete an employee evaluation.
• Communicate with the Idaho Department of Labor WIOA career planner to ensure success.

For more information contact your local Department of Labor office. Find the directory at labor.idaho.gov/officedirectory.