DATE: April 1, 2020
TO: All WIOA Providers
FROM: Danilo Cabrera
SUBJECT: New Services in IdahoWorks

When adding a new service for a participant in IdahoWorks you are asked to answer “does this service lead to a credential, employment or a measurable skills gain?” Below is revised guidance that will assist with answering the question appropriately and selecting the potential results of the response. (See Reference A below)

Guidance:
A) The question “Does this service lead to a credential, employment or a measurable skills gain” must be answered. It cannot be left as NA. (See Reference A below)
The response to the question is based on a participant in an education or training program that leads to a recognized postsecondary credential or employment.

- FOR ADULT AND DISLOCATED WORKER enrollees in the following services, answer YES to the question: (See Reference B below)
  - ABE or ESL in Combination with Training
  - Non-Occupational Skills Training
  - Occupational Skills Training
  - OJT-On the Job Training
  - OJT- Registered Apprenticeship
  - Prerequisite Training
  - Registered Apprenticeship-Classroom Training
  - Skill Upgrading
  - Entrepreneurial Training

- FOR YOUTH enrollees in the following services, answer YES to the question: (See Reference B below)
  - ABE or ESL in Combination with Training
  - Non-Occupational Skills Training
  - Occupational Skills Training
- **OJT-On the Job Training**
- **OJT- Registered Apprenticeship**
- **Prerequisite Training**
- **Registered Apprenticeship-Classroom Training**

• **Any** service noting “Yes” to this question **MUST** include Measurable Skills Gain as a selection.

B) For the “Select a result the service may lead to” section
  o Only select an option if you answered YES to question A above

  o Only the Adult and Dislocated Worker participants in the following activities may be shown as leading to a **Credential. Choose one or more that apply:**
    - ABE or ESL in Combination with Training
    - Occupational Skills Training
    - OJT-On the Job Training
    - OJT- Registered Apprenticeship
    - Registered Apprenticeship-Classroom Training
    - Prerequisite Training

  o Only Youth participants in the following activities may be shown as leading to a **Credential. Choose one or more that apply:**
    - ABE or ESL in Combination with Training
    - Occupational Skills Training
    - OJT- Registered Apprenticeship
    - Registered Apprenticeship-Classroom Training
    - Prerequisite Training

  o Only the Adult and Dislocated Worker participants in the following activities may be shown as leading to **Employment. Choose one or more that apply:**
    - OJT- On the Job Training
    - OJT-Registered Apprenticeship
    - Registered Apprenticeship-Classroom Training

  o Only Youth participants in the following activity may be shown as leading to **Employment. Choose it when it applies:**
    - Registered Apprenticeship-Classroom Training
Reference A:

Does this service lead to a credential, employment, or measurable skills gain?

- Yes
- No
- N/A

Select the result(s) the service may lead to: (check all that apply)

- Industry certification
- Apprenticeship certification
- Government License
- Associate degree
- Baccalaureate degree and above
- Community College certification
- Secondary School diploma
- Employment
- Measurable Skills Gain
Reference B:

<table>
<thead>
<tr>
<th>Adult and Dislocated Worker Services</th>
<th>Does this service lead to a credential, employment or MSG? Yes or No?</th>
<th>Credential</th>
<th>Employment</th>
<th>MSG</th>
</tr>
</thead>
<tbody>
<tr>
<td>ABE or ESL in Combination with Training (21 A/DW, 41 Y)</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
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<td>Non-Occupational Skills Training (21 A/DW, 41 Y)</td>
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<td>No</td>
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<td>Yes</td>
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<td>Yes</td>
<td>Yes</td>
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<td>Yes</td>
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<tr>
<td>OJT - On the Job Training (24 A/DW, 44 Y)</td>
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<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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<td>OJT – Registered Apprenticeship (24 A/DW, 44 Y)</td>
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<td>Yes</td>
<td>Yes</td>
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</tr>
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<td>Prerequisite Training (21 A/DW, 41 Y)</td>
<td>Yes</td>
<td>No</td>
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<tr>
<td>Registered Apprenticeship - Classroom Training (RTI) (21 A/DW, 41 Y)</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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<td>Skill Upgrading (21 A/DW, 41 Y)</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
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If you have any questions, please contact the Grants Management Unit.