

Appendix A - Idaho Occupations in Demand

Appendix A is updated annually by the Workforce Development Policy Committee in July.

Methodology

The Idaho Department of Labor’s labor market information unit has developed a dynamic web tool that uses quantifiable information to identify in-demand occupations and is augmented with projected growth and total annual openings (based on both projections and real-time job postings), wage information and education and training requirements. The list can be filtered by sub-region of the state, typical education requirement and STEM designation.

This list may be found online at: <https://lmi.idaho.gov/occupations-in-demand>

To be included on the Eligible Training Provider List, programs of training must lead to one or more of the occupations when the following filters have been applied:

1. The tab must be set to “In-Demand Occupations”.
2. The “Area Selection” should be set to the region where the training is being provided.
3. The “Typical Education Requirement” should be set such that “No formal educational credential, Bachelor’s degree, Master’s degree, and Doctoral or professional degree” are not selected.
4. The “Average Hourly Wage” must be set to \$12 per hour.
5. The "Total Annual Openings" must be set to 20.
6. The “Projected Growth Rate” must be set to 0 or higher.

In-Demand Occupations
Area: Idaho
STEM: All

SOC Code	Title	Typical Education Requirement	2020 Employment	2030 Employment	Average Hourly Wage	Average Annual Wage	Projected Growth Rate	Projected Growth	Total Annual Openings	Job Postings (2020)	Occupational Title
11-3071	Transportation, Storage, and Distribution Managers	High school diploma or equivalent	641	698	\$39.33	\$81,814	8.9%	57	82	212	
11-9013	Farmers, Ranchers, and Other Agricultural Managers	High school diploma or equivalent	8,828	9,971	\$31.12	\$64,722	12.9%	1,143	1,282	145	
11-9051	Food Service Managers	High school diploma or equivalent	1,573	1,713	\$25.51	\$53,065	8.9%	140	288	1,182	
11-9081	Lodging Managers	High school diploma or equivalent	293	299	\$26.63	\$55,303	2.0%	6	47	64	
11-9141	Property, Real Estate, and Community Association M.	High school diploma or equivalent	3,331	3,583	\$19.53	\$40,622	7.6%	252	302	322	
13-1031	Claims Adjusters, Examiners, and Investigators	High school diploma or equivalent	1,171	1,270	\$30.97	\$64,410	8.5%	99	157	151	
13-2082	Tax Preparers	High school diploma or equivalent	561	594	\$20.96	\$43,596	5.9%	33	94	112	
15-1231	Computer Network Support Specialists	Associate's degree	500	556	\$26.84	\$55,825	11.2%	56	67	N/A	
15-1232	Computer User Support Specialists	Some college, no degree	3,599	4,040	\$24.00	\$49,924	12.3%	441	491	N/A	
17-3011	Architectural and Civil Drafters	Associate's degree	1,077	1,243	\$25.50	\$53,047	15.4%	166	181	29	
17-3013	Mechanical Drafters	Associate's degree	199	236	\$23.53	\$48,940	18.6%	37	35	65	
17-3022	Civil Engineering Technicians	Associate's degree	243	257	\$23.69	\$49,272	5.8%	14	35	94	
17-3023	Electrical and Electronics Engineering Technicians	Associate's degree	997	1,186	\$29.97	\$62,328	19.0%	189	167	158	
17-3026	Industrial Engineering Technicians	Associate's degree	198	234	\$31.81	\$66,161	18.2%	36	33	349	
17-3031	Surveying and Mapping Technicians	High school diploma or equivalent	374	381	\$22.46	\$46,712	1.9%	7	71	48	
17-3098	Calibration and Engineering Technologists and Techni.	Associate's degree	147	159	\$38.83	\$80,773	8.2%	12	22	N/A	
19-4010	Agricultural and Food Science Technicians	Associate's degree	395	446	\$21.50	\$44,711	12.9%	51	86	N/A	
19-4031	Chemical Technicians	Associate's degree	623	681	\$21.27	\$44,243	11.1%	58	95	12	
19-4042	Environmental Science and Protection Technicians, In.	Associate's degree	335	413	\$27.80	\$57,823	23.3%	78	79	N/A	
19-4051	Nuclear Technicians	Associate's degree	362	464			33.7%	122	93	9	
19-4089	Life, Physical, and Social Science Technicians, All Ot.	Associate's degree	443	468	\$23.36	\$48,594	5.8%	25	89	243	
21-1063	Social and Human Services Assistants	High school diploma or equivalent	2,686	2,987	\$17.74	\$36,364	11.2%	301	626	157	
21-1094	Community Health Workers	High school diploma or equivalent	308	368	\$22.30	\$46,544	19.5%	60	59	25	
23-2011	Paralegals and Legal Assistants	Associate's degree	1,357	1,472	\$23.94	\$49,796	8.5%	115	233	169	

The following “career pathway” programs are approved statewide regardless of where they appear on the regional lists:

- Certified Nurse Assistant
- Related training for Electrical, Plumbing and HVAC apprenticeship programs
- Registered Nurse
- Massage Therapy
- Software Developer

A training provider may request review, by the Policy Committee, if the occupation their program prepares individuals for fall outside this policy. They must provide a compelling case as to why the program should be added based on documented demand for individuals with the skills and certifications delivered through the program. The Policy Committee will review the request against available real-time labor market information and make a determination. If approved, the Policy Committee will provide a letter stating such to be attached to the application. If denied, no further recourse is available.

The request must be sent (electronically or by mail) to the Executive Director of the Workforce Development Council at the address found on www.wdc.idaho.gov. Requests that are received 7 or more days prior to the next regularly scheduled Policy Committee meeting will be reviewed at that meeting. If there are fewer than 7 days until the next meeting, it will be reviewed at the following meeting.

The request should include the following information:

- Name of Provider
- Brief Description of Program
- Documented demand for the program by local employers (i.e. letters stating that employers hire from the program, information from the Idaho Occupations In-Demand tool that shows regional demand, other cited data sources that show demand for the occupation). Information provided must be clear, concise and compelling.

The Policy Committee will consider the following, at a minimum, in making a determination:

- Real-time labor market analysis of the occupation through tools such as Help Wanted Online, Burning Glass Labor Insight, EMSI Analyst.
- Regional wage data.
- Whether the occupation is part of a career pathway that leads to additional in-demand, high wage occupations.

If the Policy Committee approves the request, the occupation will be added to the list of additional statewide occupations above.