

# Idaho Occupations in Demand

*Appendix A is updated annually by the Workforce Development Policy Committee in July.*

## Methodology

The Idaho Department of Labor’s labor market information unit has developed a dynamic web tool that ranks Idaho’s occupations in demand. The methodology uses quantifiable information to comprise the list and is augmented with projected growth and total annual openings, entry level wage information and education and training requirements. The list can be filtered by sub-region of the state, typical education requirement and STEM and/or industry designation.

This list may be found online at: <https://lmi.idaho.gov/occupations-in-demand>

To be included on the Eligible Training Provider List, programs of training must lead to one or more of the occupations when the following filters have been applied:

1. The tab must be set to “In-Demand Occupations”.
2. The “Top N Hot Jobs” must be set to 150.
3. The “Area Selection” should be set to region where the training is being provided.
4. The “Typical Education Requirement” should be set such that Bachelor’s degree, Doctoral or professional degree and Master’s degree are not selected.
5. The “Median Hourly” wage must be greater than \$10 per hour.

The screenshot shows the web tool interface for Idaho Occupations in Demand. The interface includes a navigation bar with tabs for 'In-Demand Occupations', 'Hot Jobs', and 'All Occupations'. The main header displays 'In-Demand Occupations' for 'Area: Idaho', 'STEM: All', and 'Industry: All'. A table lists 14 occupations with columns for Hot Job Rank, Typical Education Requirement, SOC Code, Title, Hourly Median Wage, Annual Median Wage, Projected Growth Rate, Projected Growth, Annual Exits, Annual Transfers, Annual Change, and Total Annual Openings. On the right side, there are filter controls for 'Top N Hot Jobs' (set to 100), 'Area Selection' (radio buttons for Idaho, Northern, North Central, Southwestern, South Central, Southeastern, Eastern), and 'Typical Education Requirement' (checkboxes for All, None, Associate's degree, Bachelor's degree, Doctoral or professional degree, High school diploma or equivalent, Master's degree, No formal educational credential, Postsecondary nondegree award, and Some college, no degree).

Hot Job Rank	Typical Education Requirement	SOC Code	Title	Hourly Median Wage	Annual Median Wage	Projected Growth Rate	Projected Growth	Annual Exits	Annual Transfers	Annual Change	Total Annual Openings
1	Bachelor's degree	29-1141	Registered Nurses	\$29.90	\$62,190	29.3%	3,865	433	328	386	1,147
2	Bachelor's degree	15-1132	Software Developers, Applicat..	\$38.15	\$79,360	30.2%	612	32	115	61	208
3	Master's degree	29-1171	Nurse Practitioners	\$46.19	\$96,080	35.1%	231	15	22	23	60
4	Master's degree	29-1071	Physician Assistants	\$45.22	\$94,050	32.8%	202	12	25	20	57
5	Bachelor's degree	15-1122	Information Security Analysts	\$41.95	\$87,260	30.3%	156	11	29	16	56
6	High school diploma or equiva..	49-9041	Industrial Machinery Mechanics	\$24.58	\$51,120	23.2%	551	90	137	55	282
7	Bachelor's degree	13-1161	Market Research Analysts an..	\$24.23	\$50,400	27.7%	390	42	110	39	191
8	Doctoral or professional degree	29-1051	Pharmacists	\$56.85	\$118,250	16.7%	261	39	33	26	98
9	Doctoral or professional degree	29-1123	Physical Therapists	\$36.75	\$76,430	26.3%	233	19	21	23	63
10	Bachelor's degree	13-2072	Loan Officers	\$26.13	\$54,350	20.3%	563	74	170	56	300
11	Associate's degree	29-1126	Respiratory Therapists	\$26.48	\$55,070	51.2%	309	18	17	31	66
12	Master's degree	21-1022	Healthcare Social Workers	\$25.65	\$53,360	25.4%	152	24	43	15	82
13	Bachelor's degree	17-2112	Industrial Engineers	\$43.41	\$90,290	15.4%	171	27	49	17	93
14	Master's degree	29-1122	Occupational Therapists	\$35.71	\$74,280	25.4%	108	10	13	11	34