

IDAHO

DEPARTMENT OF LABOR
C.L. "BUTCH" OTTER, GOVERNOR
KENNETH D. EDMUNDS, DIRECTOR

WIAB 24-14

DATE: June 25, 2015

TO: All WIA Sub recipients

FROM: Marsha Wright, Workforce Bureau Chief, Workforce Development Division 

SUBJECT: Transition to Workforce Innovation Opportunity Act (WIOA)

July 1, 2015 marks the beginning of the transition year from WIA to WIOA. Operating guidance from the US DOLETA will outline implementation of WIOA. As federal guidance is released and state processes defined, we will convey information through additional WIAP's, WIAB's, TAGs, and staff trainings. The latest communication from USDOLETA, TEGL 38-14 Operating Guidance for the Workforce Innovation and Opportunity Act, can be found at: http://wdr.doleta.gov/directives/corr_doc.cfm?DOCN=5093.

America's Job Link (AJL) is making the necessary changes to new IdahoWorks to comply with new federal guidelines effective July 1, 2015. AJL will be demonstrating the changes that bring us to current WIOA compliance on Tuesday, June 30. Please attend one of the scheduled demonstrations to learn about the changes affecting the enrollment process.

As of June 30, all participants currently enrolled in WIA programs will be grandfathered into WIOA and must be allowed to complete the services specified in their existing employment and/or training plans. No additional eligibility documentation will be required for those currently enrolled. If current participants are now eligible for additional programs as a result of the WIOA changes, and it is more appropriate to serve that participant in the new program, new eligibility documents will be required to verify eligibility in the new program.

For participants enrolled on or after July 1, enrollees must meet WIOA eligibility requirements and services. A revised WIOA Eligibility TAG will be available on new IdahoWorks next week.

In preparation for the WIOA changes, all WIA youth data must be entered into new IdahoWorks with all program/enrollments approved, by COB Tuesday June 30th. With the new needs/barriers and eligibility requirements of WIOA you will not be able to backdate an enrollment.

Changes to keep in mind beginning July 1, 2015:

Case Managers are now referred to as Career Planners.

Core and intensive services are collapsed into Career Services.

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Adult--Priority of Service extends to:

- low-income adults
- public assistance recipients
- basic skills deficient individuals (see definition in revised Eligibility TAG)

Youth:

- 75% of youth funding will be used for Out-of-School Youth aged 16 to 24
Out-of-school youth must not be attending any school and must meet one or more additional conditions listed in the revised Eligibility TAG
- 25% of youth funding will be used for In-School Youth aged 14 to 21
In-school youth must be attending school, be low income and meet one or more additional conditions listed in the revised Eligibility TAG.
- Four additional Youth Elements:
 1. Financial literacy education
 2. Entrepreneurial skills training
 3. Services that provide labor market and employment information about in-demand industry sectors or occupations
 4. Education offered concurrently with and in the same context as workforce preparation activities and training for a specific occupation or occupational cluster.
- Youth work experiences:
Minimum of 20% of youth funding must be used for work-based learning (summer and year-round work experience, pre-apprenticeship, on-the-job training, internships)

Please remember the final regulations won't be issued until January, 2016 and each state has the ability to negotiate in various areas of the regulations.

Questions may be directed to the WIA/TAA Mailbox.