



Industry-Driven Skills Training Fund (IDSTF)

Power your workforce. Accelerate your growth.

IDSTF supports Idaho employers investing in advanced manufacturing technologies across innovation-driven industries — including nuclear energy, mineral extraction, precision manufacturing and other high-growth sectors.

What does this funding provide?

Employers can get up to 80% reimbursement for approved training costs (up to \$25,000 per employee, \$4 million per employer) to expand their workforce or upskill current employees.

Training can include:

- On-the-Job Training (OJT)
- Customized/vendor-led programs
- Specialized skills
- Approved training with local Idaho schools

Not covered as training (nonreimbursable):

- Employee onboarding
- Recurring compliance or safety refreshers
- Enterprise resource planning (ERP) system training
- Sales training
- Executive leadership training
- Production equipment
- Temporary or contract positions

Who can apply for this funding?

Any Idaho-based business.

When to apply for this funding?

Applications are being **accepted now**, on a rolling, first-come, first-serve basis until funds are depleted. Contracts range up to 2–3 years.

Why apply for this funding?

- Expand capacity.
- Fill critical skill gaps.
- Retain trained employees.
- Strengthen competitive advantage.

Ready to grow your team?
Contact IDSTF@labor.idaho.gov

Additional information

Need additional help? Visit labor.idaho.gov for more resources and other department services.