

Department of Labor
State of Idaho
Boise, Idaho

ADMINISTRATIVE ORDER NO. 689

May 29, 2026

To: General Public

Subject: Prohibition on audio or video recording recordings in certain areas

The principal purpose of the main office of the Idaho Department of Labor and its local offices is to provide services to the public, not to provide access for expressive activities.

Pursuant to section 72-1342, Idaho Code, employment security information is protected information and exempt from public disclosure and the director shall by rule or department policy establish confidentiality and disclosure procedures to comply with the requirements of 20 CFR 603 and the provisions of chapter 1, title 74, Idaho Code.

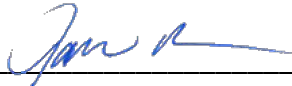
The department maintains within its offices confidential employment security information and federal tax information that is protected from disclosure. The employee-only and restricted areas of department buildings maintain this protected information.

The public can apply for unemployment insurance benefits on the computers in the lobbies and computer labs of the department's offices. Members of the public in these spaces are conveying confidential information to obtain unemployment benefits and have a reasonable expectation of privacy. Allowing recording by members of the public within department offices infringes upon that expectation of privacy and might discourage individuals from using department resources to obtain unemployment benefits.

Accordingly, it is the policy of the department that: (1) authorized visitors may access department lobbies and other areas within department buildings only if they have a reason for being present that is related to the department's business, (2) video and audio recording by members of the public is prohibited in all employee-only and/or restricted areas of department buildings, and (3) video and audio recording by members of the public is prohibited in office lobbies and computer labs of department buildings.

In compliance with Social Security Administration policy, beneficiaries (or recipients) or appointed representatives may audio or video record or photograph proceedings in connection with their appeal of cessation of benefit decisions made by the Idaho Disability Determinations Service. In the case of public hearings, the public in attendance may record that portion of the hearing that is open to the public. They may not attend or record executive sessions. In all cases, recordings are only permitted inside the room where the proceeding or public hearing takes place.

This order supersedes Administrative Order No. 685, dated Dec. 10, 2025, and any other orders or directives in conflict herewith.



Jani Revier, Director