

WIOAB 12-19

DATE: April 1, 2020
TO: All WIOA Providers
FROM: Danilo Cabrera
SUBJECT: New Services in IdahoWorks

When adding a new service for a participant in IdahoWorks you are asked to answer “**does this service lead to a credential, employment or a measurable skills gain?**”. Below is revised guidance that will assist with answering the question appropriately and selecting the potential results of the response. (See Reference A below)

Guidance:

A) The question “Does this service lead to a credential, employment or a measurable skills gain” **This question must be answered. It cannot be left as NA.** (See Reference A below)
The response to the question is based on a participant in an education or training program that leads to a recognized postsecondary credential or employment.

- FOR ADULT AND DISLOCATED WORKER enrollees in the following services, answer YES to the question: (See Reference B below)
 - ABE or ESL in Combination with Training
 - Non-Occupational Skills Training
 - Occupational Skills Training
 - OJT-On the Job Training
 - OJT- Registered Apprenticeship
 - Prerequisite Training
 - Registered Apprenticeship-Classroom Training
 - Skill Upgrading
 - Entrepreneurial Training

- FOR YOUTH enrollees in the following services, answer YES to the question:(See Reference B below)
 - ABE or ESL in Combination with Training
 - Non-Occupational Skills Training
 - Occupational Skills Training

- OJT-On the Job Training
 - OJT- Registered Apprenticeship
 - Prerequisite Training
 - Registered Apprenticeship-Classroom Training
- **Any** service noting “Yes” to this question **MUST** include Measurable Skills Gain as a selection.
- B) For the “Select a result the service may lead to” section
- Only select an option if you answered YES to question A above
 - Only the Adult and Dislocated Worker participants in the following activities may be shown as leading to a Credential. Choose one or more that apply:
 - ABE or ESL in Combination with Training
 - Occupational Skills Training
 - OJT-On the Job Training
 - OJT- Registered Apprenticeship
 - Registered Apprenticeship-Classroom Training
 - Prerequisite Training
 - Only Youth participants in the following activities may be shown as leading to a Credential. Choose one or more that apply:
 - ABE or ESL in Combination with Training
 - Occupational Skills Training
 - OJT- Registered Apprenticeship
 - Registered Apprenticeship-Classroom Training
 - Prerequisite Training
 - Only the Adult and Dislocated Worker participants in the following activities may be shown as leading to Employment. Choose one or more that apply:
 - OJT- On the Job Training
 - OJT-Registered Apprenticeship
 - Registered Apprenticeship-Classroom Training
 - Only Youth participants in the following activity may be shown as leading to Employment. Choose it when it applies:
 - Registered Apprenticeship-Classroom Training

Reference A:

Does this service lead to a credential, employment, or measurable skills gain?

Yes

No

N/A

Select the result(s) the (check all that apply)
service may lead to:

- Industry certification
- Apprenticeship certification
- Government License
- Associate degree
- Baccalaureate degree and above
- Community College certification
- Secondary School diploma
- Employment
- Measurable Skills Gain

Reference B:

Adult and Dislocated Worker Services	Does this service lead to a credential, employment or MSG? Yes or No?	Credential	Employment	MSG
ABE or ESL in Combination with Training (21 A/DW, 41 Y)	Yes	Yes	No	Yes
Non-Occupational Skills Training (21 A/DW, 41 Y)	Yes	No	No	Yes
Occupational Skills Training (21 A/DW, 41 Y)	Yes	Yes	No	Yes
OJT - On the Job Training (24 A/DW, 44 Y)	Yes	Yes	Yes	Yes
OJT – Registered Apprenticeship (24 A/DW, 44 Y)	Yes	Yes	Yes	Yes
Prerequisite Training (21 A/DW, 41 Y)	Yes	No	No	Yes
Registered Apprenticeship - Classroom Training (RTI) (21 A/DW, 41 Y)	Yes	Yes	Yes	Yes
Skill Upgrading (21 A/DW, 41 Y)	Yes	Yes	No	Yes
Entrepreneurial Training (21 A/DW, 41 Y)	Yes	No	No	Yes

Youth Services	Does this service lead to a credential, employment or MSG? Yes or No?	Credential	Employment	MSG
ABE or ESL in Combination with Training (21 A/DW, 41 Y)	Yes	Yes	No	Yes
Non-Occupational Skills Training (21 A/DW, 41 Y)	Yes	No	No	Yes
Occupational Skills Training (21 A/DW, 41 Y)	Yes	Yes	No	Yes
OJT - Registered Apprenticeship (24 A/DW, 44 Y)	Yes	Yes	Yes	Yes
Prerequisite Training (21 A/DW, 41 Y)	Yes	No	No	Yes
Registered Apprenticeship - Classroom Training (RTI) (21 A/DW, 41 Y)	Yes	Yes	Yes	Yes

If you have any questions, please contact the Grants Management Unit.