

**WIOAB 13-19**

**DATE:** April 9, 2020  
**TO:** All WIOA Providers  
**FROM:** Danilo Cabrera  
**SUBJECT:** Work Experience Wage Increase

Work Experience provides WIOA participants in Adult, Dislocated Worker and Youth programs with opportunities for skill development and education opportunities. Work experience is designed to help individuals establish work history, demonstrate success in the workplace, and develop the skills that lead to entry and retention in unsubsidized employment.

20 CFR 680.840 et. seq., states funds provided for work experiences may not be used to directly or indirectly aid in the filling of a job opening that is vacant because the former occupant is on strike, or is being locked out in the course of a labor dispute, or the filling of which is otherwise an issue in a labor dispute involving a work stoppage.

**Guidance:**

The maximum allowable wage for a participant in a Work Experience has been increased to \$11.00 an hour. Individuals paid wages for work experience must be paid the prevailing wage of employees with similar training, experience and skills for a similar occupation, as set by the worksite employer. If an individual's skill sets do not meet the standard occupational classification qualifications for the position, the wages can be set below the prevailing wage standards but may not be lower than the minimum wage.

**Note:**

WIOA Work Experience participants cannot be paid more than employees in similar positions. Please email W-9 and wage information for new paid work experience participants to Ron Hanson. For participants that have received payments in the past, please only send wage information.

[Ron.Hanson@labor.idaho.gov](mailto:Ron.Hanson@labor.idaho.gov)

If you have any questions, please contact Aarron Tuckett (208) 236-6710 Ext 4163  
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