

**Trade Adjustment Assistance (TAA) and
Workforce Innovation and Opportunity Act (WIOA) Policy**

Policy Number: TAAP 01-21, Change 1; WIOAP 03-21, Change 1

To: Idaho Department of Labor – TAA Programs – Managers, Staff, and All WIOA Subrecipients

From: Danilo Cabrera – Bureau Chief *Danilo Cabrera*

Effective Date: February 15, 2023

Subject: Co-enrollment between Trade Act programs, Trade Adjustment Assistance (TAA), Reemployment Trade Adjustment Assistance (RTAA), Alternative Trade Adjustment Assistance (ATAA), and Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Program

1. Purpose:

The US Department of Labor requires states to implement co-enrollment of WIOA Dislocated Workers with the TAA programs. Under the agreements with US DOL, state governments are bound to the agreements' terms and conditions when implementing the TAA program, including the co-enrollment requirement and the ability to enforce the co-enrollment requirement at the state and local level.

2. Background:

With few exceptions, the US Department of Labor requires states to co-enroll all TAA and RTAA/ATAA participants with the WIOA Dislocated Worker (DW) program. Co-enrollment with the WIOA Dislocated Worker program allows trade-affected workers to receive supportive services not offered through TAA. The US Department of Labor expects states to continue this practice.

3. Policy:

Co-enrollment with the WIOA Dislocated Worker program is required for all TAA and RTAA/ATAA participants approved for any one or a combination of the following Trade Act services: employment and case management, training, job search allowance, relocation allowances, and wage subsidy for older workers (RTAA/ATAA). A worker enrolled in TAA and/or RTAA/ATAA is eligible for enrollment in the WIOA Dislocated Worker program **regardless of when the TAA qualifying layoff took place**, (20 CFR 618.325 (a)(1)). This means there is no time limit from when the trade affected employment ended until the DW co-enrollment with the TAA program takes place. The only exception for not co-enrolling with the WIOA DW program is if the DW participant does not meet Selective Service registration requirements. See the WIOA 73-D and WIOA TAG for a list of allowable dislocated worker documentation and the selective service verification requirement.

This policy **only** applies to individuals co-enrolled in the DW and TAA programs. All other individuals must follow the state WIOA Dislocated Worker eligibility policy.

3. Policy continued:

WIOA DW programs are to accept referrals of TAA participants. A referral process between the programs should be established. Co-enrollment must occur upon assessment of the TAA participant's eligibility for the DW program and within 10 business days of the referral. The DW program will inform the TAA program of the TAA participant's enrollment in the DW program through a standardized process as soon as possible and no later than 5 business days after the enrollment is completed.

All WIOA DW participants potentially eligible for a TAA/RTAA/ATAA program must be referred to the TAA program staff who shall accept the referral. Upon assessment of TAA eligibility and enrollment in a TAA program, TAA staff must inform the DW program staff within 5 business days of co-enrollment completion.

4. Supersedes:

TAAP #01-21; WIOAP 03-21 – Co-Enrollment Requirement – Trade Adjustment Assistance (TAA) with Workforce Innovation and Opportunity Act (WIOA), dated July 1, 2021.

TAAP #06-20 – Co-Enrollment Requirement – Trade Adjustment Assistance (TAA) with Workforce Innovation and Opportunity Act (WIOA), dated March 22, 2021.

TAAP #05-20 – Co-Enrollment Requirement – Trade Adjustment Assistance (TAA) with Workforce Innovation and Opportunity Act (WIOA), dated April 6, 2020.

TAAP #02-17 – Trade Adjustment Assistance and Workforce Innovation and Opportunity Act Co-Enrollment Policy, dated July 27, 2017.

5. References:

Workforce Innovation and Opportunity Act of 2014

WIOA Final Rule; 20 CFR Parts 676,677, and 678; Federal Register, Vol. 81, No. 161, August 19, 2016

WIOA Final Rule; 20 CFR Parts 603, 651, 652, et al; Federal Register, Vol. 81, No. 161, August 19, 2016

20 CFR 618.25 - Integrated service strategies and Workforce Innovation and Opportunity Act co-enrollment, Trade Adjustment Assistance Final Rule, Federal Register, Volume 85, No. 163, August 21, 2020.

Training and Employment Guidance Letter (TEGL) 24-20, Guidance on Integrating Services for Trade-Affected Workers under the TAA Program with the WIOA Title I DW Program, October 29, 2020,

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