

# STRAP Benefits for Businesses

## School to Registered Apprenticeship Programs

### Steps to build your workforce through a School to Registered Apprenticeship Program (STRAP)

#### 1 Develop

Design and federally register your apprenticeship program with the support of Apprenticeship Idaho.

#### 2 Collaborate

Work together with Apprenticeship Idaho and schools to identify apprenticeship opportunities and partners.

#### 3 Prepare

Work with schools, parents and students to prepare students for upcoming apprenticeship opportunities.

#### 4 Recruit

Build a Talent Recruitment Plan and coordinate apprenticeship recruitment efforts with schools.

#### 5 Hire

Coordinate with schools, students and parents on applications and interviews. Choose students for apprenticeships and sign STRAP agreements.

#### 6 Train

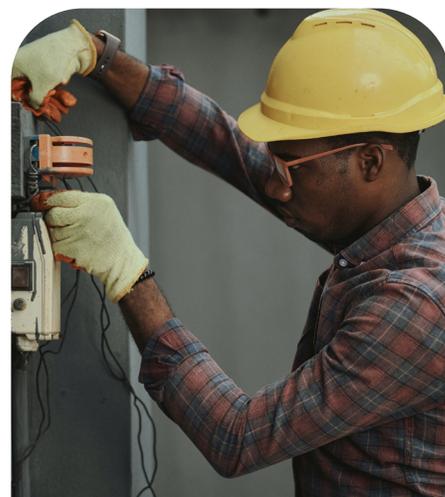
Begin on-the-job training for students while they continue related training.

#### 7 Graduate

See students through high school graduation and partial apprenticeship program completion. Continue student employment in the apprenticeship program with an advancing wage scale.

#### 8 Certification

Advance apprentices to a journey worker pay scale as they complete the program and earn a national credential.



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